

BOARD OF DIRECTORS

Sr. No.	Name	Designation
1.	Mr. Vijay Palkar	Managing Director & CEO (Promoter)
2.	Mrs. Bharati Vijay Palkar	Executive Director (Promoter)
3.	Mr. Rahul Vijay Palkar	Joint Managing Director (Promoter)
4.	Mr. Jayaprakash Shetty	Executive Director
5.	Mr. Adhikrao Shingade	Executive Director
6.	Mr. Saji Jose	Executive Director
7.	Ms. Tejaswini Dalvi	Non – Executive Director
8.	Mr. Dhawal Vora	Non-Executive Director
9.	Mr. Avinash Aphale	Independent Non – Executive Director
10.	Mr. Vijay Sane	Independent Non – Executive Director
11.	Mr. Pradeep Thakur	Independent Non – Executive Director
12.	Mr. Ajay Marathe	Independent Non – Executive Director

1. Mr. Vijay Palkar, Managing Director & CEO

DIN: - 00136027

Date of Birth: 25th February, 1953

Date of Appointment: 01st April, 2008

Mr. Vijay Palkar is associated with the Company from its formation and holding the position of Managing Director & CEO of the Company. Mr. Vijay Palkar is Promoter of the Company. He holds a degree of bachelor's in science and is B. Tech from UDCT. He is the major contributor for the success and desired results of the Company.

Details of his directorship and key managerial position in other Companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Palkar Farms Private Limited	Director
Versatile Speciality Chemicals Limited	Director
Palkar Commercials Private Limited	Director
Palkar Finance & Consultancy Services Private Limited	Director
Techno Holdings (India) Private Limited	Director
Techno Securities (India) Private Limited	Director
Indo Speciality Chemicals Private Limited	Director
Bharati Arts Private Limited	Director

2. Mrs. Bharati Vijay Palkar, Executive Director

DIN: - 00136185

Date of Birth: 29th April, 1954

Date of Appointment: 01st July, 1997

Associated from the foundation of the company, Mrs. Bharati Palkar is a Science Graduate and holds 24 years of industry experience. She looks after the operations and managing the affairs of the company.

Details of her directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Palkar Farms Private Limited	Managing Director
Versatile Speciality Chemicals Limited	Director
Palkar Commercials Private Limited	Director
Palkar Finance & Consultancy Services Private Limited	Director
Techno Holdings (India) Private Limited	Director
Techno Securities (India) Private Limited	Director
Indo Speciality Chemicals Private Limited	Director
Bharati Arts Private Limited	Director

3. Mr. Rahul Palkar, Joint Managing Director

DIN: - 00325590

Date of Birth: 25th September, 1979

Date of Appointment: 19th February, 1994

Mr. Rahul Palkar is a Science Graduate and holds 28 years of industry experience. He is Promoter of the Company. Besides, rich and varied experience with Chemical Industry, he is associated in the day to day affairs, management and growth of the company.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Versatile Speciality Chemicals Limited	Director
Indo Speciality Chemicals Private Limited	Director
Bharati Arts Private Limited	Director

4. Mr. Jayaprakash Shetty, Executive Director

DIN: - 07980763

Date of Birth: 20th May, 1972

Date of Appointment: 25th September, 2018

Mr. Jayaprakash Anand Shetty is a Bachelor of Commerce and is responsible for managing Mahad, Raigad unit of the Company under the superintendence, guidance and control of the Board. He has 26 years of experience of the Factory Administration and has rich and varied experience in the chemical industry.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Indo Speciality Chemicals Private Limited	Director

5. Mr. Saji Jose, Executive Director

DIN: - 10650311

Date of Birth: 15th May, 1973

Date of Appointment: 01st June, 2024

Mr. Saji Jose has more than 27 years of experience in Pharma Industry. He is B.Sc Chemistry with 1st Class and holds a Post Graduate Diploma in Computer Application. He is associated with Indo Amines Limited from last 12 years in the position of Manager (QA – Technical Service).

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Not Associated with any Company / LLP	Nil

6. Mr. Adhikrao Shingade, Executive Director

DIN: - 09219226

Date of Birth: 09th July, 1969

Date of Appointment: 28th June, 2021

Mr. Adhikarao Abaji Shingade is a qualified person having degree of BE/B-Tech/ME/M-Tech with a wide experience in Chemical Industry. He has more than 22 years of chemical industry experience. Mr. Adhikarao Shingade is responsible for the day-to-day operation and managing the affairs of the Company under the superintendence guidance and control of the Board.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate	Position
Not Associated with any Company / LLP	Nil

7. Mr. Pradeep Thakur, Independent Director

DIN: - 00685992

Date of Birth: 21st July, 1967

Date of Appointment: 25th February, 2022

Mr. Pradeep Thakur is a Post Graduate in Chemistry from Mumbai University and has Diploma in Export Management. He has studied "Masters in Administrative Management" at Jamnalal Bajaj Institute of Management studies, Mumbai. He has more than 33 years of working experience in Chemical and Pharmaceutical Industry in various functions like Process Development, Quality control, Quality Assurance, Business Development and General Administration.

His active participation in meetings, rendering of independent and unbiased opinions, giving of positive inputs into development of strategy, better governance practices and safeguarding of confidential information of the Company, Knowledge with the latest developments and applicable laws to the Company.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Willtek Care LLP	Designated Partner
Aarti PharmaLabs Limited	Director
Anuh Pharma Limited	Director

8. Mr. Ajay Marathe, Independent Director

DIN: - 09522762

Date of Birth: 29th September, 1970

Date of Appointment: 28th February, 2022

Mr. Ajay Marathe is B.Com Graduate & is Associate Member of Institute of Chartered Accountants of India & is Registered Insolvency Professional. Currently engaged as Practising Chartered Accountant (From April 2018) and Insolvency Professional (From 5th December 2018). His Industry Experience includes working with NBFC, Consulting Company, Manufacturing Organization. Has worked at various senior positions as Associate Vice President and Chief Financial Officer of Listed Organization.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Not Associated with any Company / LLP	Nil

9. Mr. Dhawal Vora, Independent Director

DIN: - 00130115

Date of Birth: 06th April, 1972

Date of Appointment: 10th August, 2023

Mr. Dhawal Vora is a Commerce Graduate, ICWA and a Fellow Member of Institute of Company Secretaries of India (ICSI). He is having over 30 years of quality experience in providing services in the core areas of Audit, Company law, Corporate Advisory, Corporate compliance etc. to large and medium size industries. Mr. Dhawal Vora to form of good corporate governance, better directions and suggestions whenever required.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Not Associated with any Company / LLP	Nil

10. Ms. Tejaswini Dalvi, Non-Executive Director

DIN: - 11127538

Date of Birth: 17-01-1984

Date of Appointment: 29-05-2025

Ms. Tejaswini Dalvi is an accomplished interdisciplinary researcher and academic with expertise spanning quantum systems, nanotechnology, and science education. She is currently pursuing a second PhD in Mathematics from the University of Massachusetts Amherst (expected 2026) and holds a master's in management studies from MIT Sloan (2024). She earned her first PhD in Physics from J.W. Goethe University, Frankfurt.

Ms. Dalvi's research integrates mathematical modelling and cognitive science to address complex phenomena in quantum systems and STEM education. She has authored over 50 peer-reviewed articles and contributed to more than 80 conferences and non-peer-reviewed publications, including three book chapters.

She has served as Principal Investigator on multiple NSF-funded projects aimed at enhancing STEM integration in K–12 education and fostering engagement through innovative makerspace initiatives. In addition to her research roles, she is the Program Director at the University of Massachusetts Boston and a reviewer for prominent academic journals.

Her leadership extends to national platforms, including her advisory role with the NSF since 2018 and her coordination efforts for the National Association for Research in Science Teaching (NARST). She also co-founded the nonprofit South Asian Circle of Hopkinton (SACH), promoting cultural and community engagement.

Notable Awards and Honors:

- 2025: Named one of the "Twenty Trailblazers of the Commonwealth" (Massachusetts)
- 2024: National Award for Mentoring (NSF)
- 2010: Young Woman Achiever in Science – Mumbai
- Multiple early-career academic and research accolades

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Not Associated with any Company / LLP	Nil

11. Mr. Vijay Sane, Independent Director

DIN: - 10153927

Date of Birth: 08th October, 1955

Date of Appointment: 09th May, 2023

Mr. Vijay Sane is B.Sc. from Institute of Science, Mumbai & B.Sc. Tech. in Intermediates & Dyestuffs Master of Science. He has over 38 years of experience of the chemical industry and is into Teaching Profession at Institute of Chemical Technology, Matunga.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Not Associated with any Company / LLP	Nil

12. Mr. Avinash Aphale, Independent Director

DIN: - 10167429

Date of Birth: 03rd October, 1952

Date of Appointment: 18th May, 2023

Mr. Avinash Aphale is a Retired Scientist and holds a degree in M.Sc from the Institute of Chemical Technology Maharashtra. He has experience of more than 40 years in the field of Research, Quality and Inspection Department.

Details of his directorship and key managerial position in other companies / bodies corporate & LLPs:

Name of the Companies / Bodies Corporate / LLP	Position
Not Associated with any Company / LLP	Nil

Note: The aforesaid details of the Directors are based on the disclosures made to the Company by them from time to time.